

NCAR Realignment



NCAR

Reasons for Considering Realignment

- National Science Board call for a review of how ATM supports the field in the 21st Century
- UCAR Cooperative Agreement renewal
- Increased interdisciplinary and cross-cutting content at NCAR
- Need to develop new modes of university collaboration
- Need for the center to be innovative *and* adaptive



Objectives of the Realignment

- Form, structure, and function must all be consistent with Strategic Plan
- Need to demonstrate to ourselves and the world that we can adjust and optimize our program (show NCAR in the best light)
- Need to make “integration” more than a buzz word
- To implement our strategy and manage cross-cutting work more effectively
- To foster professional development of all staff



Some guiding principles

- Organize to address significant current national needs identified in the Strategic Plan and new ones that arise later
 - Flexible and responsive organization
 - Multiple investigator projects
 - Reduce stove-piping in the organization
 - Ensure an organizational structure that supports science, applications and facilities
- Maintain disciplinary alignments as a critical dimension of the organization

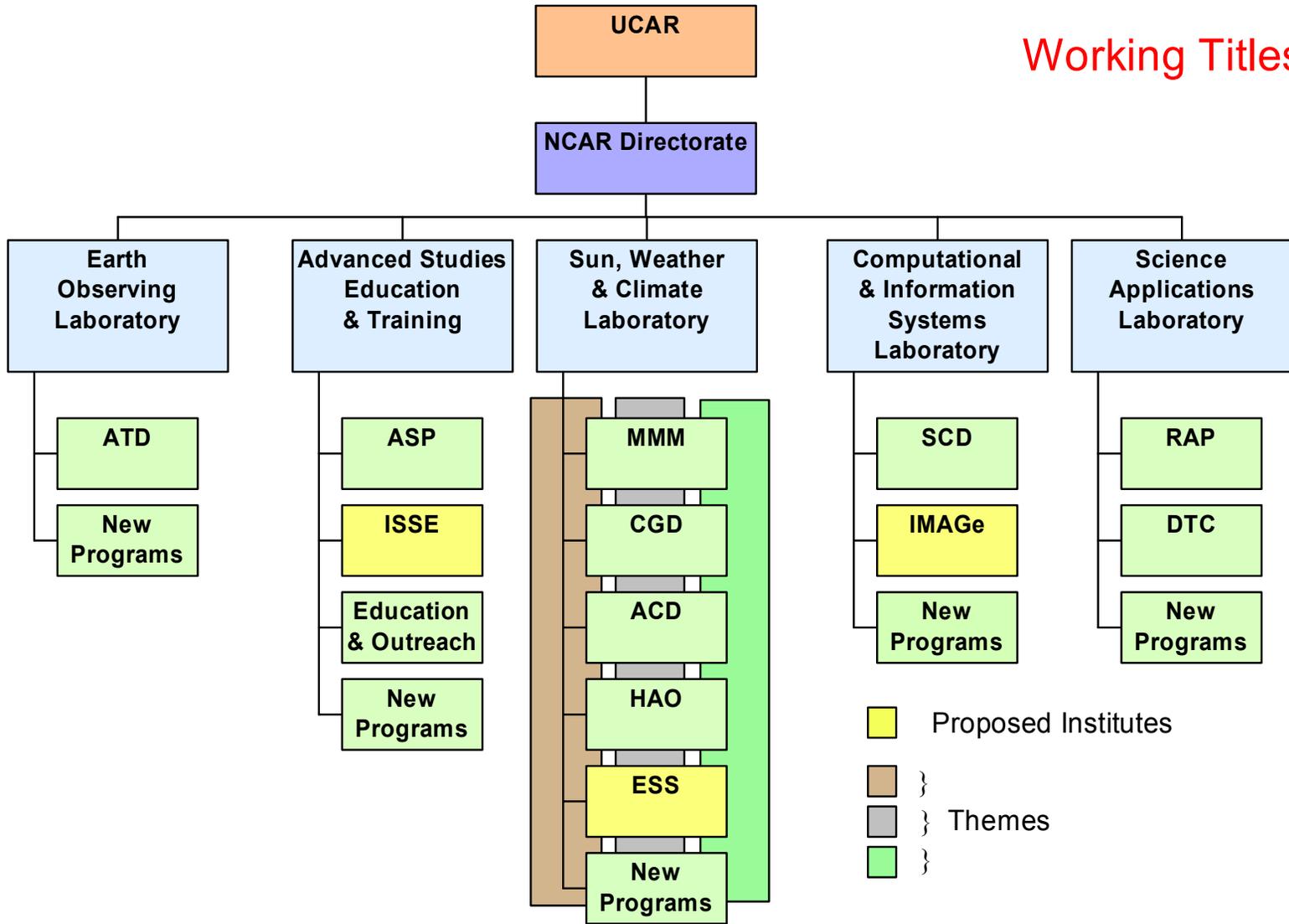
Principles for The Realignment Decision

- Go as you Pay
- Do no harm
- Form, Structure and Function all clear and consistent with NCAR's Strategic Plan



Proposed Realignment Approved by
NCAR Directors & President's Council - January 7, 2004

Working Titles



The Science Dimension

- **Science Representation**
 - A representative from the NCAR Scientist Assembly will serve on the newly formed Executive Committee
- **Teams**
 - e.g. WACCM, USWRP, WRF, CCSM, NSWP, etc.
- **Themes**
 - e.g. Weather, Climate, Sun-Earth/Paleo Link, etc.
- **Projects**
 - e.g. C-ESM (2 years), C-SESAM (4 years), EOS, etc.
- **Partnerships**
 - e.g. NASA, NSF/SBE/EHR/MPS, DOE, NOAA, etc.



Next Steps for Realignment

- NSF has expressed their full support for this approach
- In February, present to the UCAR Board of Trustees
- Larry Winter will meet with the Realignment Committee
- Implementation Committee formed
 - Co-Chairs: Larry Winter and Katy Schmoll
- Communications Committee
 - Members: Tom Bogdan, Bob Gall, and Catherine Shea
 - Submit your questions and suggestions to this Committee



Next Steps for Realignment

- Implementation – Pending Board approval
 - Phased-in Approach over next 12-18 months
 - Begin the phased-in implementation in June, 2004
 - Implementation Team will lead the effort to address the details
 - The Implementation Team will task subgroups to address specific issues, e.g., personnel, budgetary, administrative

